

**AFFIRMATION OF BOARD VOTING RECORD**

**SUBJECT: FY 2017 Staffing Plan**

**Doc Control#2016-300-038**

The Board, with Board Member(s) Joyce L. Connery *approving*, Board Member(s) Sean Sullivan, Daniel J. Santos, Bruce Hamilton, *disapproving*, Board Member(s) none *abstaining*, and Board Member(s) Jessie H. Roberson *not participating*, have voted to disapprove the above document on November 18, 2016.

The votes were recorded as:

|                    | APRVD                               | DISAPRVD                            | ABSTAIN                  | NOT PARTICIPATING*                  | COMMENT                             | DATE     |
|--------------------|-------------------------------------|-------------------------------------|--------------------------|-------------------------------------|-------------------------------------|----------|
| Joyce L. Connery   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | 11/18/16 |
| Jessie H. Roberson | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 11/18/16 |
| Sean Sullivan      | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | 11/18/16 |
| Daniel J. Santos   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | 11/16/16 |
| Bruce Hamilton     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | 11/16/16 |

\*Reason for Not Participating:

This Record contains a summary of voting on this matter together with the individual vote sheets, views and comments of the Board Members.



Executive Secretary to the Board

Attachments:

1. Voting Summary
2. Board Member Vote Sheets

cc: Board Members  
 OGC  
 OGM Records Officer  
 OTD

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD**  
**NOTATIONAL VOTE RESPONSE SHEET**

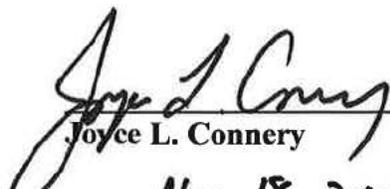
**FROM:** Joyce L. Connery

**SUBJECT:** FY 2017 Staffing Plan

**Doc Control#**2016-300-038

Approved  Disapproved  Abstain   
Recusal - Not Participating

**COMMENTS:** Below  Attached  None

  
\_\_\_\_\_  
Joyce L. Connery  
Nov 18, 2016  
\_\_\_\_\_  
Date

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD**  
**NOTATIONAL VOTE RESPONSE SHEET**

**FROM: Jessie H. Roberson**

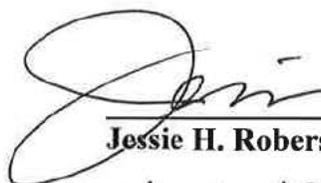
**SUBJECT: FY 2017 Staffing Plan**

**Doc Control#2016-300-038**

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Abstain \_\_\_\_\_

Recusal  Not Participating \_\_\_\_\_

COMMENTS: Below \_\_\_\_\_ Attached \_\_\_\_\_ None ~~\_\_\_\_\_~~

  
\_\_\_\_\_  
**Jessie H. Roberson**  
Nov 18, 2016  
\_\_\_\_\_  
**Date**

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD**  
**NOTATIONAL VOTE RESPONSE SHEET**

**FROM:** Sean Sullivan

**SUBJECT:** FY 2017 Staffing Plan

**Doc Control#**2016-300-038

Approved \_\_\_\_\_ Disapproved  X  Abstain \_\_\_\_\_

Recusal – Not Participating \_\_\_\_\_

**COMMENTS:** Below  X  Attached \_\_\_\_\_ None \_\_\_\_\_

Our agency already has an adequate number of executive level staff members. This plan seeks to add two more without sufficient justification. I therefore disapprove.



Sean Sullivan

11/18/16

Date

**Shelby Qualls**

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**From:** Daniel J. Santos  
**Sent:** Wednesday, November 16, 2016 9:51 AM  
**To:** Lotus Smith; Shelby Qualls  
**Subject:** Re: Notational Vote: Doc#2016-300-038 FY 2017 Staffing Plan Blue Folder

Disapproved.

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**From:** Lotus Smith  
**Sent:** Tuesday, November 15, 2016 3:52:57 PM  
**To:** Bruce Hamilton; Daniel J. Santos; Jessie Roberson; Joyce Connery; Sean Sullivan  
**Cc:** ExSec  
**Subject:** Notational Vote: Doc#2016-300-038 FY 2017 Staffing Plan Blue Folder

This email is an electronic record of Notational Vote. Voting ballot will follow shortly. Also, accepting electronic votes.

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD  
NOTATIONAL VOTE RESPONSE SHEET**

**FROM: Members of the Board**  
**SUBJECT: FY 2017 Staffing Plan**

**DOC# 2016-300-038**

The approved amendment Doc#2016-300-038C has been incorporated in the final version. An RLSO is also attached to reflect changes made.

**Approved** \_\_\_\_\_  
**Disapproved** \_\_\_\_\_  
**Abstain** \_\_\_\_\_  
**Recusal – Not Participating** \_\_\_\_\_

**COMMENTS:**

**Below** \_\_\_\_\_  
**Attached** \_\_\_\_\_  
**None** \_\_\_\_\_

Lotus Smith  
Executive Secretary  
Office of the Chairman  
Defense Nuclear Facilities Safety Board  
625 Indiana Ave, NW, STE 700  
Washington, DC 20004

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD  
NOTATIONAL VOTE RESPONSE SHEET**

**FROM:** Bruce Hamilton

**SUBJECT:** FY 2017 Staffing Plan

**Doc Control#2016-300-038**

**Approved** \_\_\_\_\_ **Disapproved**  X  **Abstain** \_\_\_\_\_

**Recusal – Not Participating** \_\_\_\_\_

**COMMENTS:** Below  X  Attached \_\_\_\_\_ None \_\_\_\_\_

This staffing plan includes two Senior Executive Service positions, Deputy General Counsel in the Office of the General Counsel, and Senior Leader in the Office of the Technical Director, which would result in the following ratio of SES-to-non-SES staff:

OGC: 2 to 6 (0.333)

OTD: 7 to 76 (0.092)

OGM: 2 to 23 (0.087)

Whether the Deputy General Counsel and Senior Leader positions should be members of Senior Executive Service is arguably subjective, but for an organization as small as is DNFSB, prudence would dictate these ratios of SES-to-non-SES staff are too high.

Attempts to remove these two positions from the Staffing Plan by amendments (#2016-300-038A and #2016-300-38B) failed, thus retaining this senior management excess in the plan.

I therefore disapprove.

  
**Bruce Hamilton**

16 NOV 2016  
**Date**